

SUSTAINABILITY POLICY

DS Smith Paper Viana and DS Smith Energia Viana

DS Smith acts with goals of operational excellence, development of strategic partnerships and innovation, as to be the reference company in the markets where it operates, production of packaging paper and energy production, orienting itself guided by ethical and responsible principles, aiming the sustainability of its activity.

Viana mill has an Integrated Management System (IMS), which encompasses requirements associated with quality, good manufacturing practice, environment, energy, safety and chain of custody.

Accordingly, it is committed to:

- Meet the requirements and expectations of the shareholders, clients and other stakeholders, including the personal fulfilment of their collaborators;
- Comply with the requirements of the respective benchmarks and ensure compliance with applicable law and other requirements that the company subscribes to, including those of stakeholders;
- Continuously improve the performance of the IMS, by establishing periodically revised goals and targets and providing the information and resources necessary for their achievement;
- Protect the environment, including pollution prevention, by applying good practices in the IMS as to minimize the consumption of energy, water and other natural resources and reduce the environmental impacts;
- Stimulate the acquisition of equipment, technologies, development of energy efficient processes and conception activities, promoting the energy performance, ensuring the safety of users and favouring the use of energy with reduced environmental impact;
- Provide safe and healthy working conditions to prevent injuries and health affections of collaborators and others working on our behalf and to eliminate hazards and reduce risks;
- · Promote consultation and participation of collaborators;
- Implement awareness and training programs for all employees, including subcontractors, to ensure
 they are properly prepared and aware of their responsibilities, and contribute effectively to the
 achievement of IMS requirements;
- Comply with the requirements of the Forest Stewardship Council (FSC®) and Program for the Endorsement of Forest Certification (PEFC) applicable to the chain of custody and give preference the use of FSC and/or PEFC certified wood;
- Comply with the requirements of the fundamental conventions of the International Labour Organization (ILO), namely the requirements related to: freedom of association and the effective recognition of the right to collective bargaining, elimination of all forms of forced or compulsory labour, effective elimination of child labour and elimination of discrimination in respect of employment and occupation;
- Comply with all statutory and regulatory requirements of the paper industry applicable in Europe. This
 includes the requirements relating to food contact and product safety as described in the European
 framework regulations (EC) 1935/2004 and regulation (EC) 2023/2006. DS Smith Viana mill has
 adopted the CEPI, "Good Manufacturing Practice for the Manufacture of Paper and Board for Food
 Contact", to ensure compliance.

Mário Amaral

Mill Manager MATA M

Rubén Hernando

Paper South West Cluster - Managing Director

Viana do Castelo, October 2021

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