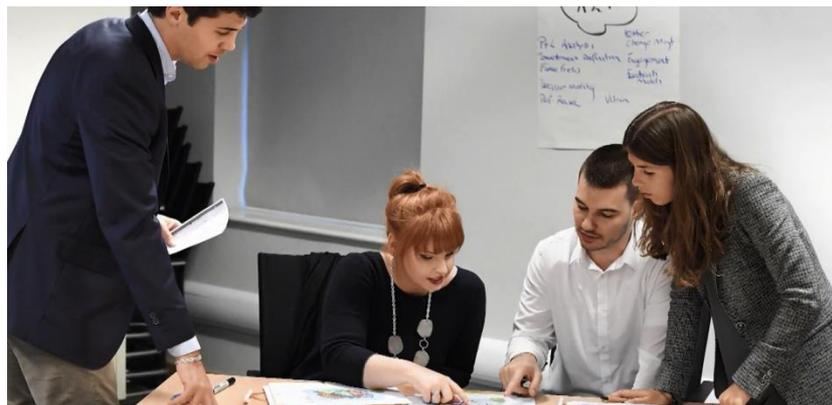




DS Smith Finance Graduate Programme 2018

If you are passionate about a career in finance and want to make an impact from the start of your career, then DS Smith is the place for you! We need exceptional graduates to join our Finance Team in September 2018.



Why DS Smith?

We are a FTSE 100 company and leaders in the packaging industry.

- We are a provider of sustainable corrugated packaging solutions in Europe supported by paper and recycling operations, and a supplier of specialist plastic packaging worldwide
- We are trusted as a partner by the most prestigious companies and brands in a wide range of sectors including FMCG, industrial and e-commerce
- Our business model is based on sustainability, we are Europe's biggest recycler and have a unique supply cycle strategy
- In the last five years we have doubled in size and are continually growing, both organically and by acquisition, successfully gaining access to new markets and customers

With revenue of £4.8 billion and 30,000 employees across 250 sites in 37 countries, we offer varied and exciting careers.

DS Smith is a success story. Visit our page to know why your own success story should start at DS Smith: <http://www.dssmith.com/people/careers>

What will I be doing?

The Finance Graduate Programme is a fantastic opportunity to become a member of our global professional finance community, contributing to business operations and influential projects throughout the programme and opening up exciting opportunities for your future career.

The DS Smith Finance Graduate Programme is a **three year** scheme, consisting of three **international** 12 month placements. Each placement gives you the chance to work in a different finance department, in various locations across our Group. During the programme, while deepening your core knowledge and skills in finance and business, you will also gain broad finance experience and exposure to senior stakeholders in a commercially focused environment.

What support will I get?

As part of the Programme, you will complete the **CIMA (Chartered Institute of Management Accountants)** Professional Finance qualification; this is a highly regarded qualification with global recognition in the finance profession. All of your training costs towards your CIMA qualification will be paid by DS Smith.

You will also take part in our **Graduate Leadership Training** and other topic-specific internal training to prepare you for management positions. To support you on your journey you will be paired with a **Mentor** who will provide help and guidance throughout the three years at DS Smith.

What are we looking for?

DS Smith is looking for ambitious recent graduates who have leadership potential, a track record of achievement and a strong interest in pursuing a career in Finance in a dynamic and challenging manufacturing company.

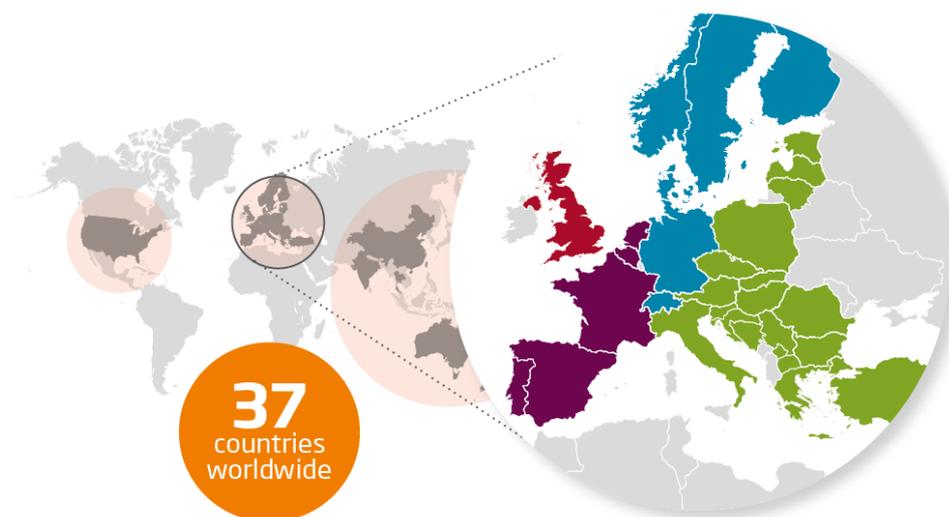
The key criteria for the Finance Programme:

- A strong academic record; you will be studying towards or have graduated with a relevant degree or work experience.
- You must be internationally mobile for the duration of the programme.
- You will require fluency in English and at least one other European language.

How do I apply?

If you want to be part of this exciting journey, apply by **31st March 2018** with your CV and one page cover letter setting out why you would be particularly suited to participate in this programme. If you are shortlisted after an interview and psychometric test, you will participate in an assessment centre day in **June 2018** and, if successful, join DS Smith in **September 2018**.

Join DS Smith and start your career in an exciting, fast moving international environment. [Apply Now!](#)



OUR VALUES



Be caring

We take pride in what we do and care about our customers, our people and the world around us.



Be challenging

We are not afraid to constructively challenge each other and ourselves to find a better way forward.



Be trusted

We can always be trusted to deliver on our promises.



Be responsive

We seek new ideas and understanding and are quick to react to opportunities.



Be tenacious

We get things done.