



DS Smith Group Supplier Standards Policy

Title:	DS Smith Group Supplier Standards Policy	Functional area:	Sustainability / Procurement
Applicability:	Group	Policy owner:	Procurement
Status:	V2.0	Policy author:	Andy Lewis
Date issued:	1 st June 2020	Signature:	<i>Alex Jennings</i>



Context

Introduction to issue

The social and environmental impacts of an organisation do not start and end at the factory gates or the office door. International organisations often have global supply chains involving hundreds of businesses and potentially tens of thousands of people. Organisations have a responsibility to conduct their operations and supply chains in a manner that minimises environmental impact and enhances those societies in which the organisation has an impact, either directly or indirectly through suppliers and partner organisations.

Minimum social and environmental standards are documented in such standards as the International Labour Organisation's Labour Standards, aimed at promoting opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security and dignity; and the Ethical Trade Initiative Base Code which is an internationally recognised code of labour practice.

Materiality to DS Smith

As a leading international business DS Smith has a considerable supply chain with a global reach. We are aware of the potential social and environmental impact of our supply chain, and by driving our high sustainability standards into our supply chains we are looking to minimise our environmental impact and to enhance the positive role leading companies can play in society.

Scope

This policy is relevant to the whole DS Smith Group.

Our target(s) and commitments

We expect each and every supplier of products and/or services to DS Smith to meet the same social and environmental standards that we adhere to in our own operations.

As such, our target is to ensure that 100% of our suppliers comply with our sustainability standards by 2025.

The specific minimum social and environmental standards we expect suppliers to adhere to are documented in our Global Supplier Standards, which is based on the ETI base code.

Successfully meeting our commitments brings us into alignment with SDG 8 "Decent Work and Economic Growth" and SDG 12 "Responsible Consumption and Production."



Our management approach

At DS Smith the responsibility for our sustainability performance is governed at the highest levels in line with our strategic goal to “lead the way in sustainability”.

The Group Chief Executive is ultimately responsible for the management of all sustainability-related topics. Management of individual topics is done within the appropriate divisional and functional teams with oversight by both the monthly Health, Safety, Environment and Sustainability Committee and triannually by the Sustainability Steering Group.

All the above are supported by the Core Sustainability Team which focuses on providing insight and knowledge, specialist project support and delivery, and data and reporting services.

The management of activity that falls within the scope of this policy is undertaken by the Procurement function(s) within DS Smith and is focused on;

- Categorisation of suppliers based on spend, risk and geography,
- Communicating minimum expectations through our Global Supplier Standards
- Assessment of suppliers using own and/or third-party tools,
- Working with suppliers to improve social and environmental performance.

Supporting documents

[Global Supplier Standard](#) (GSS)

[DS Smith Modern Slavery Policy](#)

Review

This policy will be reviewed annually.