

Energy Management Policy

Managing DS Smith's carbon emissions is one of the key pillars that underpin our strategy to "*lead the way in sustainability*." In our **Group Carbon and Energy Efficiency Policy,** we state the objective to "*reduce our CO2e emissions by 30 per cent, per tonne of production, by 2030 against our 2015 baseline*". Group ISO-50001 certification is one of the vehicles to achieve this objective.

- DS Smith plc Senior Management Team acknowledge the impact of our energy consumption on the environment, and we aim to reduce this impact at all our sites.
- We regard compliance with international and local laws as the minimum standard. In many cases we actively seek ways to exceed these in relation to energy use, consumption and efficiency;
- We are committed to continually improve our energy performance, and the EnMS, through systematic management of energy.
- Our Group EnMS Manual provides a framework for setting and reviewing our energy objectives, energy targets, and energy performance indicators.
- We reduce energy consumption wherever it is cost effective and practical to do so.
- We consider energy performance in long-term planning. We support product design that considers energy performance improvement. We consider energy efficiency and design for energy performance as part of our procurement process.
- We review monthly energy data against objectives and targets.
- We ensure that all employees have the appropriate information and resources, knowledge and competence, and are provided with the support to contribute to achieving energy objectives and targets.
- We identify and share good practices.
- We review this policy regularly to ensure its continuing effectiveness, and to ensure continual improvement of the energy management system.

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