

OUR APPROACH TO SUSTAINABILITY



Our business

Creating shared value through responsible recycling paper and packaging.



Our environment Minimising our impact, from design to production and supply to recycling.



Our people

Ensuring the safety, wellbeing and development of colleagues and contributing to our communities.

OUR PEOPLE



To ensure we:

VALUES

- Communicate our strategy and vision to all employees
- Manage for engagement
- Engage in the values
- Share and deploy best practices across the business

Be caring

around us.

We take pride in what

we do and care about

people and the world

our customers, our

WHAT WE DO

DS Smith is a leading provider of corrugated packaging in Europe and of specialist plastic packaging worldwide, supported by paper and recycling operations.



WHAT WE DO FOR OUR CUSTOMERS

We bring insight and innovation, use this to design the optimum packaging for our customers' supply chains, then manufacture it to the highest standard.



OUR VALUE PROPOSITION

Our model helps customers achieve more sales, lower costs and manage risk.

More Sales



6 Managed Risk

OUR STRATEGIC PRIORITIES

To lead the way in sustainability:

by championing sustainable supply cycle solutions and using materials responsibly through our production processes and beyond.

To realise the potential of our people:

by creating a safe environment where every colleague can use and develop their skills and ideas.

WHERE WE OPERATE

In Europe our corrugated packaging business operates in four geographic segments: UK, Western Europe, DCH and Northern Europe, and Central Europe and Italy.

Recycling and paper form an integrated part of our operations.

Plastic packaging is a global business with manufacturing sites in the US, in Europe and in Asia Pacific. Its products are sold globally.

Be trusted

We can always be

our promises.

trusted to deliver on

Be challenging

constructively challenge

each other and ourselves

We are not afraid to

to find a better wav

forward

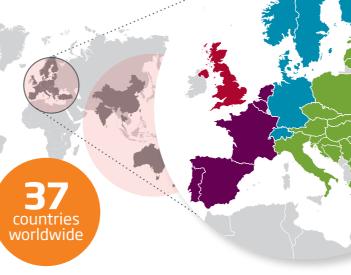
Our vision is to be the leading supplier of sustainable packaging solutions

To delight our customers:

by delivering outstanding results to them as we increase their sales, reduce their costs and manage their risk.

To double our size and profitability:

by driving operational excellence, growing our market share and expanding into new markets.



Be tenacious We get things done.

Be responsive

We seek new ideas and understanding and are quick to react to opportunities.

